

# KMK Law Annual Legal Update Agenda

Thursday, December 5, 2024

HILTON CINCINNATI NETHERLAND PLAZA (35 W. FIFTH STREET, CINCINNATI), PAVILLION ROOM

## » 11:30 a.m. - 12:00 p.m.

### Labor & Employment Law Update

CLE 0.5 hours (General)

This presentation will focus on the challenges employers currently face and review the latest developments businesses should understand and consider as we enter 2025. Specifically we will discuss:

- Fair Labor Standards Act – New Rules and Future Compliance Issues
- Pregnant Workers Fairness Act – Guidelines for Compliance
- Non-Compete Agreements – Are they still enforceable?
- Expected Labor and Employment Developments in 2025

#### Speakers:



**Alison M. Huenefeld**

*Labor & Employment Partner*  
KMK Law



**Christopher M. (Chris) Jones**

*Labor & Employment Partner*  
KMK Law

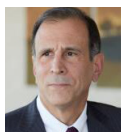
## » 12:00 p.m. - 12:45 p.m.

### Ethics Odds and Ends

CLE 0.75 hours (Ethics/Professionalism)

This presentation will present a brief overview of the disciplinary system in Ohio, a lawyer's duty to cooperate with any disciplinary investigation, where ethics related documents can be found on the internet; common IOLTA issues, the types of retainers, the right way to obtain "conflict waivers," why lawyers need to have a document retention policy, why lawyers need to send termination letters at the end of a matter, the obligation to supervise non-lawyer employees, how to enter a business transaction with a client, how to document a third party paying for legal services to your client, the obligation to report misconduct by a lawyer or judge.

#### Speaker:



**George D. Jonson**

*Partner*  
Montgomery Jonson LLP

## » 12:45 p.m. - 1:00 p.m.

### Corporate Transparency Act Reporting & Compliance Update

CLE 0.25 hours (General)

This presentation will outline any updates over the past year, note who must report, what information they must report, when they must report, and the penalties for violating the reporting requirements.

#### Speaker:



**Allison A. (Allie) Westfall**

*Business Representation & Transactions Partner*  
KMK Law

## » 1:00 p.m. - 1:10 p.m.

Break

## » 1:10 p.m. - 2:10 p.m.

### Professionalism: A View From The Bench

CLE 1.0 hours (Ethics/Professionalism)

This roundtable discussion, featuring Ohio Supreme Court Justices R. Patrick DeWine and Patrick F. Fischer and Honorable Jeffrey P. Hopkins of the U.S. District Court for the Southern District of Ohio, will take a deep dive into examples of professionalism in the courtroom. We will include a look at good, better, and best practices in the courtroom and the unique perspective into each situation from each of our panelists. The panelists will review specific Ohio Rules of Professional Conduct and review updates attorneys in the State of Ohio should know.

#### Moderator:



**Rachael A. Rowe**

*Litigation Partner*  
KMK Law

#### Panelists:



**Justice Patrick DeWine**

*Supreme Court Justice*  
The Supreme Court of Ohio



**Justice Patrick Fischer**

*Supreme Court Justice*  
The Supreme Court of Ohio



**Honorable Jeffery P. Hopkins**

*U.S. District Court Judge*  
Southern District of Ohio



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## » 2:10 p.m. - 2:55 p.m.

### I Thought The Future Would Be Cooler!

CLE 0.75 hours (General)

As AI becomes increasingly embedded in business operations across various industries, businesses and general counsel face unique challenges in managing the legal, regulatory, and ethical risks associated with AI. This presentation will focus on four critical areas where general counsel must ask important questions to safeguard their organizations: data privacy and cybersecurity, intellectual property (IP), liability and regulatory compliance (e.g. antitrust, commercial agreements, and labor and employment risks), and ethical use of AI. By exploring these key topics, general counsel will be better equipped to anticipate potential risks, ensure compliance with emerging regulations, and guide their companies in the responsible and ethical deployment of AI technologies. Specific questions for each area will be discussed to help legal teams critically assess AI systems and manage the complex legal landscape moving into 2025.

#### Moderator:



**Stacy A. Cole**

*Business Representation & Transactions Partner*  
KMK Law

#### Panelists:



**Nicole E. Cloyd**

*Business Representation & Transactions Associate*  
KMK Law



**Eric C. Cook**

*Business Representation & Transactions Of Counsel*  
KMK Law



**Mark E. Musekamp**

*Business Representation & Transactions Partner*  
KMK Law

## » 2:55 p.m. - 3:10 p.m.

Break

## » 3:10 p.m. - 4:10 p.m.

### Top Cases Every Attorney Should Know This Year

CLE 1.0 hour (General)

This presentation will focus on recent decisions that impact the business community, specifically: (a) supreme court decisions or appellate court cases docketed for supreme court review; (b) appellate and district interpretation of recent supreme court decisions; and (c) state supreme court decisions or decisions generating commentary.

#### Speakers:



**Bethany P. Recht**

*Mass Tort/Litigation Partner*  
KMK Law



**Benjamin G. (Ben) Stewart**

*Litigation Partner*  
KMK Law

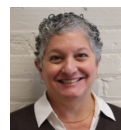
## » 4:10 p.m. - 4:55 p.m.

### The Bar Admission Process and Attorney Discipline

CLE 0.75 hour (Ethics/Professionalism)

Maria Palermo is General Counsel at the Cincinnati Bar Association. She will review the bar admission process and the Bar Association's role in attorney discipline. Maria will also discuss recent rule changes and current ethics advisory opinions.

#### Speakers:



**Maria Palermo**

*General Counsel*  
Cincinnati Bar Association

#### CLE Credit

**Ohio:** This course is approved by the Supreme Court of Ohio Commission on Continuing Legal Education for 5 total CLE hours, with and 2.5 hours of attorney professional conduct instruction.

**Kentucky:** This course is approved by the Kentucky Bar Association Commission on Continuing Legal Education for 5 total CLE hours, with 2.5 hours of ethics instruction.

**Indiana:** This course is approved by the Supreme Court of Indiana Office of Admissions and Continuing Education for 5 total hours, including 2.5 hours of ethics.